TAMIL NADU PUBLIC SERVICE COMMISSION

ANNUAL REPORT

FOR THE YEAR
2002-2003

115-39

TAMIL NADU PUBLIC SERVICE COMMISSION
ANNUAL REPORT
2002 ❖ 2003

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TAMIL NADU PUBLIC SERVICE COMMISSION

ANNUAL REPORT 2002-2003

INTRODUCTION

The Tamil Nadu Public Service Commission has been set up under Article 315 of Constitution of India. As against the sanctioned strength of one Chairman and Eleven Members, presently the Chairperson and Four Members are in position. The composition of the Commission during the period under report was:-

Tmt. Yasmin Ahmed, I.A.S., (Retired)	**Chairperson**
Thiru. R. Velu, I.A.S., (Retired) (Retired from the post of Member on 14.07.2002 A.N)	**Member**
Thiru. R. Gurusamy, B.A., B.L., (Retired from the post of Member on 14.07.2002 A.N)	**Member**
Prof. G. Ranganathan, M.A., M.Phil., (Retired from the post of Member on 14.07.2002 A.N)	**Member**
Prof. Dr. S. Balasubramanian, M.A., M.Phil., Ph. D., D.S.S., (Retired from the post of Member on 16.07.2002 A.N)	**Member**
Thiru. M. Mani., I.P.S., (Retired) (Retired from the post of Member on 21.01.2003 A.N)	**Member**
Thiru. V. Alagusundaram, M.Sc.,	**Member**
Dr. R. Perumal Samy, M.A., M.Phil., Ph.D.,	**Member**
Dr. (Tmt.) K.M. Ramathal, M.A., M.Phil., Ph.D.,	**Member**
Thiru. R. Tamil Mani, B.A., B.L.,	**Member**
Thiru. Hemant Kumar Sinha, I.A.S., (Relieved on 02.12.2002. A.N.)	**Secretary**
Tmt. Sandhya V. Sharma, I.A.S., (Held addl. charge as Secretary with effect from 02.12.2002)	**Controller of Examinations**

Details of the staff as on 31st March 2003 in the Commission's Office are given in Annexure-I.

SECTION - I

FUNCTIONS AND DUTIES

The Tamil Nadu Public Service Commission has to discharge the duties and functions specified in Article 320 of the Constitution of India. The Commission is required to advise Government on all matters relating to framing of recruitment rules, principles to be followed in making appointments and promotions and transfers from one service to another service, in respect of disciplinary matters affecting Government Servants and to conduct examinations for selection of candidates under direct recruitment to the State, Subordinate and Ministerial Services. The Commission conducts Departmental Examinations for Government Servants and also conducts the examination on behalf of the Government of India, Ministry of Defence for admission to the school run by the Rashtriya Indian Military College, Dehra Dun.

QUANTUM OF WORK

Details of work handled by the Commission under different items during the year under report are as follows:

I. Recruitment Examinations

1. Preliminary Examinations - Nil -

2. Main Written Examinations:

Number of Examinations	..	5
Number of vacancies	..	117
Number of candidates admitted	..	38,057

3. Oral Examinations:

Number of Posts	..	13
Number of vacancies	..	262
Number of candidates admitted to Oral Test	..	710

4. Final Selection:

Number of recruitment finalised	..	13
Number of vacancies	..	366
Number of candidates selected	..	360

II. OTHER EXAMINATIONS

1. Departmental Test

		May - 2002	Dec - 2002
Number of candidates applied	..	56,667	46,384
Number of candidates passed	..	16,788	15,058

2. Half Yearly Examinations:

Number of candidates appeared in Sep. 2002	..	48
Number of candidates appeared in March 2003	..	39

3.	Relaxation relating to Age/ Educational Qualification	..	63	Cases
4.	Appointment by Transfer or by promotion	..	1064	Persons
5.	Permanent Transfer from one Unit to another Unit in the Tamil Nadu Ministerial Service	..	96	Persons
6.	Disciplinary cases : Number of Cases in which Commission's views were communicated to Government.		457	Cases
7.	Concurrence under latter part of regulation 16(b)	..	972	Cases

8. Income and Expenditure (Rs. in Thousand)

Income	..	75,17
Expenditure (Details in Annexure - III)	..	9,71,38

9. Notification:- The Commission advertised 4 Notifications comprising of 226 vacancies in respect of 4 posts 1,35,786 Applications were received (For details see Annexure – IV)

Note: Graph and diagrams depicting the above data are furnished in Annexure - XII

10. REFORMS AND RATIONALIZATION

The Commission is continuously engaged in reviewing its selection process taking into consideration the latest developments in organisations similar to Tamil Nadu Public Service Commission engaged in recruitment work.

i) With a view to streamline its examination structure, the Commission carried out a study by an Expert Committee to modify the existing Examination pattern, which would help in to cut down the time taken in conducting Examinations, reduce costs and provide results in the shortest possible time. The Expert Committee recommended certain measures after visiting the Kerala Public Service Commission.

After detailed deliberations of the recommendations made in the Study Report, the Commission decided to implement a new scheme with an objective type single paper examination for most recruitment examinations excluding Group-I services Main Written Examination, Civil Judge and Assistant Public Prosecutor Grade-II Examinations.

ii) The syllabus ~~have~~ has been modified for General Studies Group-I services Main Written Examination, General Knowledge for all other Group Services (Non-Technical) Main Written Examination and Group-I Services Preliminary Examination.

SECTION - II

DIRECT RECRUITMENT:

During the period, the Commission conducted Main Written Examination for 5 recruitments consisting of 117 vacancies for which 38,057 candidates were admitted. The Commission conducted oral examination for 13 recruitments containing 262 vacancies and 710 candidates were admitted to oral examination. The Commission finalised 13 recruitments containing 366 vacancies and recommended 360 candidates for appointments. The recruitment statistics in respect of 13 recruitments are given in the Annexure - II.

SOME OF THE MAJOR RECRUITMENTS HANDLED IN THE YEAR ARE:

Sl. No.	Name of the Post	Number of Vacancies	Number of Candidates Selected
(1)	(2)	(3)	(4)
1.	Agriculture Officer (Ext) & Agriculture Officer (Chemistry)	119	119
2.	Civil Judge	18	16
3.	Assistant Medical Officer (Siddha, Ayurveda, Unani)	47	47
4.	Assistant Medical Officer (Siddha, Ayurveda, Unani)	89	85
5.	Group-I Services	74	74
6	District Educational Officer	9	9

GROUP - SERVICES

GROUP - I SERVICES

a. The Commission issued notification on 27.12.2000 for Group-I Services Examination containing 99 Vacancies for which 1,06,650 application were received. The preliminary Examination was held on 10.06.2001. The Main Written Examination was held from 09.02.2002 to 13.03.2002.

COMBINED SUBORDINATE SERVICES EXAMINATION-I:

a. The Commission issued notification on 14.11.2002 for Combined Subordinate Services Examination-I consisting of 22 vacancies. 36,171 applications were received. The Main Written Examination was held from 01.03.2003 to 02.03.2003.

GROUP - VIII SERVICES

a. The Commission issued notification on 22.11.2002 for Group-VIII Services Examination consisting of 76 vacancies. 93,899 applications were received. The Main Written Examination was held from 12.04.2003 to 13.04.2003.

MAIN WRITTEN EXAMINATION:

During the period under report, the Commission conducted 5 Main Written Examinations to fill up 117 vacancies; 38,057 candidates were admitted to these Main Written Examinations.

ORAL EXAMINATION:

During the period under report, the Commission conducted Oral Test for 13 Recruitments to fill up 262 vacancies. The Commission conducted interviews on 18 days. The Oral Tests were held in two sessions, one in the F.N. and the other in the A.N.,a maximum of 6 Boards were constituted in both the sessions on some days, 710 candidates were admitted to Oral Test. Totally 114 sessions took place in 18 days for the current year.

The details of Preliminary, Main Written Examination and Oral Examinations conducted are given in Annexure-V.

SECTION – III

Paucity of Qualified and Suitable candidates

Paucity of qualified and suitable candidates in certain categories of posts: There was paucity of qualified and suitable candidates in certain categories of posts, as a result of which, 6 vacancies could not be filled up during this year:-

Sl. No.	Name of the Post	SC	ST	MBC	BC	GT	Total
1.	Civil Judge	-	2	-	-	-	2
2.	Assistant Medical Officer (Unani)	2	--	2	--	--	4
	Total	2	2	2	-	-	6

The details are given in Annexure - VI.

SECTION – IV

RECRUITMENT BY TRANSFER / PROMOTION , DISCIPLINARY CASES, APPEALS, PETITIONS, STATUTORY RULES, REGULATION, TEMPORARY APPOINTMENTS ETC.,

1. **RECRUITMENT BY TRANSFER / PROMOTION:**

During the period, the Commission dealt with references relating to recruitment by transfer to State Services from the corresponding Subordinate Services and by promotions within the State Services and drew up lists of 1064 qualified and suitable candidates for appointment to the posts under 20 Services. Details are furnished in Annexure-VII.

2. **DISCIPLINARY CASES, APPEALS, PETITIONS, ETC.:**

A. (i) Number of cases dealt with during the year (including 228 cases pending as on 1st April 2002) .. 1361

(ii) a. Number of cases disposed of. .. 677
b. Number of cases under consideration .. 176
c. Number of cases returned to Government for remittance after following the procedure. .. 33
d. Number of cases returned to Government for want of records .. 475

(iii) Advised modification of Punishment .. 28

B (i) Number of cases in which Commission's views were communicated to Government .. 457
(ii) Number of cases in which Government passed Order. .. 247
(iii) Number of cases in which Government have to pass orders .. 210

C. **Average Time Taken**

		Months	Days
(i)	Number of cases	247	
(ii)	Average time taken by the Government for making a complete reference to the Commission	10	05
(iii)	Average time taken by the Commission for giving their views.	02	00
(iv)	Average time taken by the Government for passing orders after issue of Commission advice	11	05
	Total time taken	23	10

Details of 457 cases involving charges affecting integrity and of cases involving charges other than integrity according to departments in respect of Appeal Petition/Review Petition/Disciplinary Action/Proposal for recovery/Reduction in Pension are furnished in Annexure-VIII.

3. **STATUTORY RULES, REGULATION, ETC.:**

In 972 cases, the Commission's concurrence was sought for and given under the latter part of Regulation, 16(b) of the Tamil Nadu Public Service Commission Regulations, 1954 for making appointment to the posts in the State, Subordinate and Ministerial Services.

In no case has the Commission refused to accord such concurrence.

Sl. No.	Services	Number of cases in which	
		Concurrence was accorded	Concurrence was refused
1.	State Service	9	-
2.	Subordinate Service	1	-
3.	Ministerial Service	962	-
	Total	972	-

Details of the posts/services for which such concurrence was accorded or refused are given in Annexure-IX.

4. **TEMPORARY APPOINTMENTS:**

The Commission accorded its concurrence for the continuance of temporary appointments in different posts included in Tamil Nadu State, Subordinate/Ministerial Services, within the period of 24 months in 2 cases and for more than 24 months, in 12 cases.

Period	Number of cases in which			
	Concurrence was accorded		Concurrence was refused	
	State Service	Subordinate/ Ministerial Service	State Service	Subordinate/ Ministerial Service
(1)	(2)	(3)	(4)	(5)
Above 3 months and below 12 months	-	-	-	-
Above 12 months and below 18 months	-	-	-	-
Above 18 months and below 24 months	-	2	-	-
Above 24 months	-	12	-	-
Total	-	14	-	-

The details of 12 cases in which concurrence was accorded for continuance of temporary appointments for more than 24 months are given in Annexure-X.

5. **CONCURRENCE UNDER RULES 20(A) (iii) OF THE SPECIAL RULES FOR THE TAMIL NADU MINISTERIAL SERVICE.**

The Commission accorded its consent under the provision in Rule 20(a)(iii) of the Special Rules of Tamil Nadu Ministerial Services for the permanent transfer of 96 personnel from one departmental unit to another departmental unit within the Tamil Nadu Ministerial Service and in no case, consent was refused.

6. **PROMULGATION AND AMENDMENTS:**

During the period under report, there were 166 cases of issue of statutory rules or amendments to them by the Government. Of them, in respect of 161 cases, the Commission was consulted before the rules were issued and in 5 cases, the Commission was not consulted. However, these cases relate either to posts excluded from the purview of the Commission or to matters in respect of which under Article 320(3) of the Constitution of India, consultation with the Commission is not necessary.

7. **RELAXATION:**

During the period under report, there were 63 cases in which statutory rules relating to age and educational qualifications as the case may be, were relaxed by the Government. In three cases, the Government in respect of pension matters, issued orders of relaxation. In one case, orders of relaxation were issued in respect of certain provisions of the fundamental rules, Tamil Nadu Special Pay and Allowance Rules and the Tamil Nadu Travelling Allowance Rules. In no case, orders of relaxation were issued by the Government in respect of certain provision of the General Provident Fund (Madras) Rules.

SECTION – V

OTHER THAN RECRUITMENT EXAMINATIONS

I. **DEPARTMENTAL EXAMINATION:**

The Departmental Tests were conducted in May and December 2002. The total number of tests conducted was 220 and the number of candidates applied to the tests was 1,03,051 The details are given below:-

ITEMS	MAY 2002	DEC – 2002
(i) Number of Subjects	115	105
(ii) Number of Test Papers	143	135
(iii) Number of Candidates applied	56,667	46,384
(iv) Number of Candidates appeared	40,228	32,573
(v) Number of Answer Books with Pass Marks	16,788	15,058
(vi) Percentage of Pass	42	46

II. **HALF YEARLY EXAMINATION:**

48 and 39 candidates appeared in September 2002 and March 2003 respectively. Half Yearly Examination including First Class Language Test in Tamil was conducted for Assistant Collectors, Police Officers and Forest Officers.

III. **PROFICIENCY TEST IN TAMIL:**

The Commission issued notification in September 2002 inviting application for proficiency test in Tamil for All India Service Officers whose mother tongue is not Tamil. No one applied for this examination.

IV. **RASHTRIYA INDIAN MILITARY COLLEGE SCHOOL, DEHRA DUN EXAMINATION:**

The Commission conducted the Examination on behalf of the Government of India, Ministry of Defence in August 2002 and in February 2003 for selection of candidates for admission to Rashtriya Indian Military College School in Dehra Dun 182 and 161 candidates respectively appeared for the examination.

SECTION – VI

Government and the Commission

A. NON ACCEPTANCE OF COMMISSION'S ADVICE:

During the year under report, the Government have deviated in 12 cases from the Commission's advice. The details are as follows:

Case-1.

The Government in Public Works Department, during April 2000 sought the views of the Commission under Regulation 18(1) (b) (ii) of the Tamil Nadu Public Service Commission Regulations, 1954 on the disciplinary action taken against a Junior Engineer of Public Works Department for certain delinquencies. For certain irregularities alleged to have been committed by the delinquent during his tenure in Aranthangi Sub-Division in 1987-88, the Engineer in Chief, W.R.O. and Chief Engineer (General), Public Works Department, Chennai framed three charges under rule 17 (b) of the Tamil Nadu Civil Services (Discipline and Appeal) rules. The delinquent submitted his explanation wherein he denied the charges framed against him. An oral enquiry was conducted in this case, a copy of Enquiry Officer's report furnished to the delinquent and his further representation received.

The Government after carefully examining this case, arrived at a provisional conclusion to impose the punishment of stoppage of increment for one year without cumulative effect besides the proportionate recovery of loss amounting to Rs.22,730/- (The total loss to the Government being Rs.45,460) for the charges held proved against the delinquent. There upon the Government sought the views of the Commission as to the orders to be passed in the matter.

The Commission, after examining this case, found it impracticable to implement the said proposed punishment in the light of the fact that the date of next increment of the delinquent happened to fall only after the date of his retirement. The Commission, therefore, pointed out the above position to the Government during November 2000, and suggested that considering the length of service put in by the delinquent, besides the proposed recovery, the punishment of "Censure" be awarded to the delinquent.

But the Government, thereafter, proceeded with the disciplinary proceedings taken against the delinquent under the Tamil Nadu Pension Rules and issued final orders in G.O.(D) No.214 Public Works Department, dated 9.5.2002 ordering a cut in pension of Rs.200/-P.M. from the pension for a period of 12 months besides the recovery of Rs.22,730/- from his death-cum-retirement Gratuity, By issuing these orders, the Government have acted on its own and passed final orders without consulting the Commission and in deviation of the Commission's views.

Case-2

During April 2001 the, Government in the Home(Prison-1) Department, sought the views of the Commission on the Appeal preferred by the Superintendent of Prison, Central Prison, Chennai against the punishment of "Censure".

The Commission, in the course of examining the case, communicated the following views in its letter dated 27.8.2001.

The appellant's contention(i.e) the scuffle between the prisoners while playing Volley Ball in Block -II on 26.10.2000 at 4.00p.m. was a minor incident is quite acceptable. It is not a serious breach of indiscipline which warrants a special report to the Inspector General of Prisons from the Superintendent of Central Prisons. This is established in rule 25 of Tamil Nadu Prison Manual, Volume-II. Further the above incident was reported in the Jailor's report book by the Jailor. It is worthy of mention that the incident was also reported to the Deputy Inspector General of Prisons (HQ) on 26.10.2000 at 5.45 p.m. over phone.

The non-production of the enquiry report of the Deputy Inspector General of Prisons, Chennai Range which was referred in the charge memo is to be construed as the denial of reasonable opportunity to defend against the charge effectively (State of Assam Vs.Mahindra. A - 1970 SC 1255 (1259-60). Therefore the punishment awarded without following the guide lines is liable to be quashed. There are ample and acceptable arguments and facts putforth by the appellant in his appeal petition. It is a wrong and bad precedent to punish a senior level officer of the Prison Department for flimsy reasons. The Commission, therefore, suggested that the appeal

petition may be allowed and the punishment of "censure" awarded against the appellant may be set-aside to render natural justice and fair play and advised the Government accordingly.

But the Government have issued orders in G.O.Ms.No.200, Home (Prison-1) Department, dated 11.3.2002 deviating from the views of the Commission as follows:-

The Government have examined the appeal carefully and independently along with the views of the Tamil Nadu Public Service Commission and connected records. The Government have viewed that for the defect in the procedure namely non-production of the enquiry report of the Deputy Inspector General of Prisons, Chennai Range which was referred to in the charge Memo is denial of reasonable opportunity to defend against the charge effectively. The Government consider that denovó proceedings might be initiated from the stage where the defect had crept in. They have, therefore, decided to deviate from the advice of the Tamil Nadu Public Service Commission and to set aside the punishment of "Censure" imposed on Thiru. G. Ramachandran, Superintendent of Prison, formerly at Central Prison, Chennai by the Inspector General of Prisons and to initiate the denovo proceedings from the stage where the defect had crept in.

The Government accordingly direct that the punishment of "Censure" imposed on Thiru. G.Ramachandran, Superintendent of Prison, formerly at Central Prison, Chennai by the Inspector General of Prisons in his proceedings be set aside and denovo proceedings be initiated from where the defect had crept in, that is from the stage of furnishing enquiry report of the Deputy Inspector General of Prisons, Chennai Range referred to in the charge Memo to the appellant.

Case-3

During September 1996, the Government in Rural Development had sought the views of the Commission on the disciplinary action taken against Thiruvalargal S. Natarajan, G. Arumugam, G.Devendran, G.Ramachandran, and A.Srinivasamoorthy, Officials of the Thiruvannamalai Panchayat Union, for the irregularities committed by them in the implementation of Social Forestry Scheme under rule 17(b) of the Tamil Nadu Civil Services (Discipline and Appeal) rules by the Collector of Tirunannamalai District. In this case, the enquiry officer after observing the usual formalities, drew up an enquiry report wherein he held the charges framed against the delinquents as proved and also suggested to recover the loss caused to the Government besides suitable punishment should be imposed on them. The Government have arrived at a provisional conclusion regarding the punishment imposed on the delinquents and sought the views of the Commission. According to Part-II Chapter III and paragraph 9 of the Hand Book on Disciplinary Procedures, the enquiry officer should not recommend any punishment in the enquiry officer's report and as such in the event of any recommendation, it vitiates the disciplinary action taken in the case. Hence the Commission advised the Government to restart the disciplinary action afresh from the stage where the defect had crept in and requested copy of the orders accordingly.

In April 2002, the Government in G.O.(D)No.199 to 203 Rural Development Department, dated 17.4.02 had imposed the provisional punishment already arrived by them on the delinquents, deviating from the Commission's advice.

Case-4

During November 1998, the Government had sought the views of the Commission on the appeal preferred by Librarian, formerly at Thanjavur Medical College, Thanjavur, against the punishment of stoppage of increment for one year without cumulative effect.

The Commission after examining the case, had advised the Government vide its letter dated 15.3.99, as follows:-

> "The Director of Medical Education awarded the punishment of stoppage of increment for one year without cumulative effect on the delinquent officer holding the charges as proved. The punishment has been awarded on 27.1.98 and the date of his increment is 1.10.98 but the date of his superannuation is 31.3.99. So it can be seen that the punishment awarded cannot be enforced fully and even if implemented will affect his pension. But the Director of Medical Education has already stated in his order that the punishment will not affect his pension. The charges should have been framed under Rule 17(b) instead of Rule 17(a) in such case. But having framed charges under Rules 17(a) now it is not open to convert it into 17(b) on the verge of retirement. Since the charges are framed under rule 17(a), and it cannot be continued under pension rules either. Therefore, in view of the fact that he is to retire on

31.3.99, and the increment has fallen due on 1.10.98, the Commission suggests, that the punishment of stoppage of increment for five months without cumulative effect exclusive of the period spent on leave and not affecting his pension may be imposed on the appellant since stoppage of increment already ordered for one year could not be enforced".

Then the Government in their letter dated 27.3.2001, have stated as follows:-

"The Government have further examined the case on verification of the Service Book of the individual, it is noticed that the date of last increment of the appellant being 1.4.98 and not 1.10.98".

In view of the difference in the date on increment of the individual, the Government have sought the revised views of the Commission.

The Commission after going through the records of the case carefully had offered its views to the Government vide its letter dated 20.7.2001 as follows:-

"The Director of Medical Education imposed the punishment of stoppage of increment for one year without cumulative effect on 27.1.1998. The date of increment of the appellant was 1st April. In the final order, it has been stated that the punishment of stoppage of increment is not intended to have its effect on the pensionary benefit of the appellant. But it will affect adversely the pension payable to the appellant since, the appellant's date of superannuation was 31.3.1999".

"According to the proviso to rule 17(a) of the Tamil Nadu Civil Services (Discipline and Appeal) rules, any punishment affecting the pension of the appellant, the procedure prescribed under rule 17(b) of the Tamil Nadu Civil Services (Discipline and Appeal) rules should be followed before imposing such penalties. Such procedure has not been followed in this case. Hence the final order passed by the Director of Medical Education is a defective one. Since, the charges were framed under rule 17(a) of the Tamil Nadu Civil Services (Discipline and Appeal) rules, it can not be continued under Tamil Nadu pension rules, in view of the fact that the appellant had already retired from service on 31.3.1999. Therefore, the Commission advises the Government to set aside the order of punishment and to drop further action in this case".

The Government in their letter dated 25.7.2002, have stated that they have examined the case in the light of the views of the Commission. Both the lapses against the appellant were held substantiated. If the views of the Commission are agreed to then the individual will be allowed to escape from the punishment for substantiated lapses. Hence, the Government have decided to deviate from the views of the Commission and to modify the punishment of stoppage of increment for one year without cumulative effect imposed on the appellant by the Director of Medical Education into that of stoppage of increment for eleven months without cumulative effect, which will not affect his pension. Accordingly, orders have been issued in G.O.(D).1168, Health and Family Welfare Department dated 25.7.2002.

Case-5

During July 1997 the Government in Public Works Department had sought the views of the Commission on the disciplinary action taken against Tvl. S.Selvaraj, Assistant Executive Engineer, R.Venkatachalam and S.Arunachalam, Junior Engineers on the allegation that they had committed irregularities in the maintenance work done to Sathanur Main Canal during 1985 to 1987 and caused a loss of Rs.2,00,509. 90 to the Government funds.

The Commission after going through the case accepting the findings of the Tribunal, has opined that the delinquent Thiru. S.Selvaraj, Assistant Executive Engineer, who was not permitted to retire on 31.3.92 on superannuation may be allowed to retire from service and that a pension cut of Rs.50/- P.M. for three years be imposed as punishment for the proved charges along with the recovery of Rs.9050/- from his pensionary benefits being the amount of 10% of the total loss caused to the Government.

Further, in respect of Thiru. R. Venkatachalam, and S.Arunachlam, Junior Engineers it was reported that since the punishment of stoppage of increment for one year with cumulative effect had already been imposed on them by the Government in D.E.No.11/88 the Commission advised the Government that for the proved charges a recovery of Rs.7200/- and Rs.1700/- respectively be

made from their salary in easy monthly instalments being 10% of the loss caused to the Government.

In October 2000, the Government in G.O.(3D) Nos.87,89 and 90 Public Works Department dated 13.10.2000 had imposed the punishment of Removal from service on them deviating from the Commission's advice.

Case-6

During November 1997, the Government in Home (Prison-2) department had sought the views of the Commission on the appeals preferred by Tvl. D.Vinayagamoorthy, K.Mani B.Mahendran, M.Jayachandra Babu and V.Balakrishnan, second Grade Warden, Central Prison, Vellore against the punishment of Dismissal from service imposed on them by the Inspector General of Prison as they were responsible for the escape of 8 life prisoners from the Central Jail, Vellore.

The Commission after examining the case, taking into account the circumstances of the Case, and also the remaining periods of services to be rendered by the appellants before reaching their date of superannuation and on sympathatic consideration, has advised the Government to modify the punishment of dismissal from service into the one of stoppage of increment for 5 years with cumulative effect.

But in October 2000 the Government in G.O.Nos.1125 to 1129 Home (Prison-2) Department dated 18.10.2000 had modified the punishment of Dismissal from service into the one of removal from service in deviating from the Commission's advice.

Case-7

During December 1999, the Government had sought the views of the Commission on the petition preferred by Thiru. R.Raja, formerly Luscar, appointed on compassionate grounds in Madurai Medical College, Madurai, against the punishment of removal from service.

The Commission after examining the above case, had advised the Government to reject the petition, as the petitioner had admitted the charges framed against him that he had submitted bogus Educational Certificate and had not putforth any valid points in his petition.

The Government have decided to deviate from the views of the Commission and to modify the punishment of removal from service imposed on the petitioner into that of stoppage of increment for two years with cumulative effect. Accordingly, orders have been issued in G.O.(D) No.1407 Health and Family Welfare (I-2) Department, dated 5.9.2002.

Case-8.

During August 1990, the Government had sought the views of the Commission on the appeal preferred by formerly Personal Assistant (Noon Meal Programme) to the Collector of Kanyakumari District, against stoppage of increment for six months without cumulative effect.

The Commission after examining the above case, had advised the Government that as the date of retirement of the appellant was 31.8.90 and as the punishment of stoppage of increment imposed on the appellant was on 14.2.90 it will affect his pension. Therefore, the procedure prescribed under rule 17 (b) of the Tamil Nadu Civil Services (Discipline and Appeal) rules should have been followed in this case instead rule 17(a) of the Tamil Nadu Civil Services (Discipline and appeal) rules and accordingly advises the Government to set aside the orders of punishment and to start the denovo proceedings from the stage at which the defect had crept in.

In the above case, the Government had sought the revised views of the Commission during February 1992. The Commission had reiterated its earlier views of setting aside the order of punishment and to start fresh proceedings from the stage where the defect had crept in.

The Government have decided to deviate from the views of the Commission and to set aside the order of punishment and to drop the disciplinary proceedings against the appellant. Accordingly orders have been issued in G.O.(D) No.394 Rural Development (E1) Department, dated 25.7.2002.

Case-9

During July 1998, the Government in the Commercial Taxes Department, sought the views of the Commission on the review petition preferred by Thiru. S.Sellappan, formerly Commercial Tax Officer, Tiruvottiyur Assessment Circle, Chennai, against the punishment of stoppage of increment for 2 years with cumulative effect imposed by the Government for the failure to ensure safe custody of valuable forms. The Commission after examining the case has advised the Government in July 2000 that the punishment already imposed may be modified into stoppage of increment for one year without cumulative effect.

But the Government issued orders in G.O.(2D) No.80 Commercial Taxes department, 7.8.2002 by confirming the punishment already imposed on the appellant.

The Government have relied upon the following points for deviating from the Commission's advice:-

It is clear that some of the missing saleable forms have actually been misused as seen from the inquiry officer's report and there is actually loss to the Government. There is a clear lapse on the part of the review petitioner warranting severe punishment..

The Circumstances and nature of the case warranted only a lesser punishment of stoppage of increment for one year without cumulative effect and keeping this in view the Commission advised the Government accordingly. But the Government have issued orders deviating from the Commission's advice.

Case-10

The Government sought the views of the Commission on the appeal preferred by Thiru. Viswanathan, Principal, Government I.T.I. Nagapattinam, against the punishment of stoppage of increment for 6 months without cumulative effect imposed by the Director for the failure to recover the amount from a Training Officer, who lived in Government quarters unauthorisedly. The Commission examined the case and advised the Government to set-aside the final orders which was implementable and to continue the case from the stage where the defect had crept in.

But the Government have decided to deviate from the views of the Commission and to reduce the punishment of stoppage of increment for 6 months without cumulative effect imposed by the Director, to stoppage of increment for 4 months without cumulative effect on the appellant. Accordingly, the Government have issued orders in G.O.Ms.No.80, Labour and Employment dated 24.9.2002.

Case-11

The Government have sought the views of the Commission on the appeal preferred by Dr.A.Ramanathan, Medical Officer, Government Primary Health Centre, Viralimalai, Pudukkottai Dist, against the punishment of stoppage of increment for one year without cumulative effect imposed by the Director of Public Health and Preventive Medicine, Chennai for his unauthorised absence from duty on 2.4.97 during the surprise inspection made by the Joint Director (Immunisation) of Public Health and Preventive Medicine. The Commission after examining the case advised the Government to confirm the punishment already imposed on him.

The Government again sought the revised views of the Commission on the appeal petition. The Commission once again examined the case and reiterated its earlier views.

The Government issued orders in modification of the punishment of stoppage of increment for one year without cumulative effect, imposed by the Director of Public Health and Preventive Medicine to that of 'Censure' and issued orders accordingly differing from the views of the Commission.

The Government have relied upon the following points for deviation from the Commission's advice:-

"The appellant, Dr. A.Ramanathan was found absent from duty for one day only i.e. on 2.4.97 and the punishment imposed by the Director of Primary Health and Preventive Medicine, Chennai on the appellant seems to be disproportionate to the gravity of lapse committed by the appellant".

The circumstances and nature of the case warranted the same punishment as already imposed on him, and keeping this in view the Commission advised the Government accordingly. But the Government have issued orders deviating from the Commission's advice.

Case-12

The Government have sought the views of the Commission on the petition preferred by Thiru. M.Murugesan Grade-II Warder, Nilakkottai Sub-Jail, against the punishment of dismissal from service, for the charges that the Warder had loaded the rifle with the pellet in his custody and has fired in the air on his own accord. The Commission after examining the case in detail, in its letter dated 29.10.2001 offered its views as follows:

> "The Petitioner has not putforth any fresh reason in his petition and also in his review petition for the lapses committed by him. He has repeated the same points as in his explanation. The explanation submitted by him is also not convincing. If a person in the jail department is acted without any self consciousness, then it will not be acceptable by the higher authorities of that department. As he has not put forth any fresh points for consideration, his petition may be rejected".

The Government have issued orders deviating from Commission's views and awarded the punishment of compulsory retirement on the petitioner. They have relied upon the following reason for their deviation.

> "All the points in the petition have been considered. There is no loss in this case. The petitioner has not done this wantonly. It is proved that this accident happened beyond his control. Hence, for the proved charge, the Government decided that the punishment of compulsory retirement will meet the ends of justice. Therefore, the Government have decided to modify the punishment of dismissal from service into that of compulsory retirement for the proved charges".

Considering the nature and circumstances of the case, the Commission advised the Government to reject his petition, But the Government have issued orders deviating from Commission's advice.

B. <u>NON-CONSULTATION WITH THE COMMISSION:</u>

During the year under report, the Government did not consult the Commission in five cases. The details are as follows :-

Case-I

In G.O.Ms.No.148, Commercial Taxes (H2) Dept. dated 19.9.2000 amendment to the Special Rules for the Tamil Nadu Registration service deleting the qualification relating to service in the Administrative side prescribed for appointment by recruitment by transfer to the post of District Registrar had been issued without consulting the Commission and the amendment had been given retrospective effect from 18.9.2000. When the said qualification was incorporated in the special Rules for the Tamil Nadu Registration service by way of an amendment issued in G.O.Ms.No.276 C.T&R.E; department, dated 6.8.96 the Commission was consulted. The post of District Registrar is with in the Commission's purview. The Commission should have been consulted before the issue of the said amendment to the Special rules for the Tamil Nadu Registration Service. But in this case, the Commission was not consulted. According to the instructions issued in Govt's Public (Services) Dept. U.O.Note No.4020/54-2, dated 11.9.54 and in Government Personnel and Administrative Reforms (Per-M) Department letter No.63278/89-3 dated 25.9.89, the Commission should be consulted before arriving at a decision affecting the method of appointment or Principles to be followed in making appointments and it should not be sufficient to consult it at the stage of framing of rules/issuing amendments thereto. The Government were, therefore, requested to state the circumstances under which the Commission was not consulted before the issue of the said amendments in G.O.Ms.No.148, C.T(H2) dated 19.9.2000. In reply, the Government have stated that an unintended mistake has crept in and an amendment in G.O.Ms.No.148 C.T Dept, dated 19.9.2000 was issued inadvertently without consulting the Tamil Nadu Public Service Commission and such recurrence would be avoided in future. The Government have thus not followed their own instructions issued in Government Public (Services) U.O.Note No.4020/54-2 dated 11.9.54 and Government Personnel and Administrative Reforms (Per-M) Dept. letter No.63278/89-3 dated 25.9.89 In the above said circumstances, the Commission has decided to comment in its Annual

Report, the omission on the part of the Government in not consulting the Commission in this case. However the Commission trusts that this will not recur in future.

Case -II

In June '98, the Government proposed to amend the adhoc rules for the Tamil Nadu General Service in the Social Welfare and Nutritious Meal Programme (SWI) Department for the temporary posts in the category of Assistant Director and Child Development Project Officer and sought for the Commission's views.

After examining the draft proposal, the Commission had raised certain clarifications and requested the Government to send revised draft amendments to adhoc rules. Accordingly the Government had sent draft proposal incorporating the Commission's suggestions.

In the meanwhile in G.O.Ms.No.82 S.W & N.M.P., dated 5.6.02, the Government have considered the service rendered by the District Communication Officer in the department and also considering the fact that they have no promotional opportunities and pending issue of amendments to the adhoc rules, issued executive orders directing that 30% of the post of existing District Project Nutrition Officer may be allotted to the incumbents in the post of District Communication Officer on seniority basis. The executive order has been issued without consulting the Commission. Hence, the Government were requested to state the circumstances under which the Government had issued the Executive order.

In reply, the Government have stated as follows:-

> "As it was considered that issue of amendment to adhoc rules issued in G.O.Ms.No.1251 Social Welfare dated 24.7.87 will take some time and that for the successful implementation of the World Bank assisted ICDS-III Project, filling up of the post of District Project Nutrition Officer, is essential, the Government have issued executive order in the G.O.Ms.No.82 S.W.& N.M.P Department, dated 5.6.02 allotting 30% of the existing posts District Project Nutrition Officer posts, to the District Communication Officers who have contributed much for effective implementation of the erstwhile TINP and have no promotional opportunities; pending issue of amendment to adhoc rules. However, further action for filling up the posts with the District Communication Officer has not been taken and the G.O. has not been given effect so far".

According to the instructions issued in Government U.O.Note No.4020/54-2 Public Services Department dated 11.9.54 and Government's letter No.63278/89-3 Personnel and Administrative Reforms (Per-M) dated 25.9.89, the Commission should be consulted before any decision affecting the method of recruitment or the principle followed in making appointments to the posts which fall within its purview is taken and not merely at the time of framing of the rules or issuing amendments thereto. Hence the Commission has decided to comment the event of non-consultation in the matter in its Annual Report.

The Government have thus not followed the instructions issued by them in their U.O.Note No.4020, Public (Ser.) dated 11.9.54 and letter No.63278/89-3 Personnel and Administrative Reforms (Per-M) Department, dated 25.9.89.

Case-III

The Government in the Home (Courts I-A) Department had issued amendments to the Tamil Nadu State Judicial Service in G.O.Ms.No.144 dated 20.2.02 without consulting the Commission. As the Tamil Nadu State Judicial Service is a State Service, it automatically falls within the Commission's purview. The Commission should have been consulted before the issue of the said amendment. But the Commission was not consulted before the issue of the above said amendment. According to the instructions issued in Govt. U.O.,Note No.4020/54-2 Public Service Department, dated 11.9.54 and Government's Letter No. 63278/89-3 Personnel and Administrative Reforms (Per-M) dated 25.9.89, the Commission should be consulted before any decision affecting the method of recruitment or the principle followed in making appointments to posts within its purview is taken and not merely at the time of framing of the rules or issuing amendments thereto. Hence, the Government were requested to state the circumstances under which the Commission was not consulted before issue of the said amendment. The Government adduced reasons for the lapse wherein it has been stated that when the Commission was consulted before the issue of Tamil Nadu State Judicial Service (Confidential Records) Rules in G.O.Ms.No.707 Home, dated 17.5.95 the Tamil Nadu Public Service Commission had stated that it had no remarks to offer on the draft rules and that the amendments now issued in G.O.Ms.No.144 Home, dated 20.2.02 are very routine in nature and therefore the Commission was not consulted. The

Government have, thus not followed the instructions issued by them in their U.o note No.4020/54-2 Public(Services) dated 11.9.54 and letter No.63278/89-3, Personnel and Administrative Reforms (Per-M) dated 25.9.89.

Case-IV

The Government in the Labour and Employment Department has issued adhoc rules for the post of Deputy Director of Training (Admn) in the Directorate of Employment and Training in G.O. Ms.No.212, Labour and Employment Dept dated 14.11.95 without consulting the Commission. An enquiry therefor was made with the Government, Government contended that as the said post is outside the purview of the Tamil Nadu Public Service Commission, it is not necessary to consult the Commission. Government were informed that all the posts in the State Service automatically fall within the Commission's purview unless they are excluded by specific Government orders and enquired whether any such orders have been issued in this case and if so, requested to send a copy of the order. The Government with an effort to set right the case issued orders deleting the said post from Commission's purview in G.O.Ms.No.122, Labour and Employment (T1) dated 6.10.98 and the orders were given retrospective effect from 25.4.95 (i.e.) the date on which the adhoc rules came into force. A copy of orders was sent to the Commission. Government's attention was drawn to Article 320(3) of the Constitution of India and the Instructions of the Government with regard to the matters to be consulted with the Commission and requested to state the circumstances under which the Commission was not consulted before the orders excluding the post from the Commission's purview were issued. The Government accepted the omission of non-consultation, assured that such lapse will not re-occur in future and requested Commission's views in the matter. In the circumstances stated by the Government, the Commission decided to accord its post facto approval and to comment the event of non-consultation in the matter in its Annual Report.

The Government have thus not followed the instructions issued by them in their U.O.Note No.4020, Public(Ser.) dated 11.9.54 and letter No.63278/89-3, Personnel and Administrative Reforms (Per-M) Department, dated 25.9.89.

CASE- V

Executive orders reducing the existing five years of service experience to three years as Superintendents in the Tamil Nadu Electrical Inspectorate in the Tamil Nadu Ministerial Service for promotion by recruitment by transfer to the post of Chief Accountant/ Administrative Officer in the Tamil Nadu Electrical Inspectorate Service were issued by the Government in the Energy (B3) Department in G.O.Rt.No.36, Energy (B3) dept. dated 27.4.2001 without consulting the Commission. As the post of Chief Accountant/ Administrative Officer in the Tamil Nadu Electrical Inspectorate Service is in the State Service it automatically falls within the Commission's purview. According to the instructions issued in Govt.U.O.Note No.4020/54-2 Public Services Dept, dated 11.9.54 and Govt's letter No.63278/89-3, P & A R (Per-M) dated 25.9.89 and by the Chief Secretary to the Government, the Commission should be consulted before any decision affecting the method of recruitment or the principle followed in making appointments to the posts, which fall with its purview, is taken and not merely at the time of framing of the rules or issuing amendments thereto. The Government were apprised of these facts and requested to state the circumstances under which the Commission was not consulted before the issue of the said executive orders. The Government in their reply stated that as the said rule relating to service experience qualification had to be relaxed in two occasions at the instance of the Departmental Promotion Committee on promotion to the post of Chief Accountant / Administrative officer in the Tamil Nadu Electrical Inspectorate Service for 1999-2000 and 2000-2001, the Commission was not consulted while issuing the Executive orders in question. Government have also stated that they will follow the Chief Secretary's instructions without fail in future and sought for the Commission's views on the drafts amendments to the Special rules sent by them. The Government have thus not followed the instructions issued by them in their U.O.Note No.4020/54-2, Public Services dated 11.9.54 and letter No.63278/89-3, Personnel and Administrative Reform (Per-M) dated 25.9.89. The Commission had decided to comment the event in its Annual Report apart from according its posts facto approval for the executive orders issued in G.O.Rt.No.36, Energy B3 department, dated 27.4.2001.

C. The details of the number of cases in which the Government have not accepted the Commission's advice and the number of cases in which Government have not consulted the Commission are given for the latest five years in Annexure - XI.

ACKNOWLEDGEMENT

The Commission records its appreciation for the co-operation extended by various, Educational Institutions and their Officers in the matter of providing suitable accommodation for the various examinations held by the Commission.

The Commission is also grateful to the Examiners and Experts who, inspite of their personal inconvenience, readily accepted the Commission's invitation and assisted them in the conduct of different examinations and selection of Officers to various posts under the State Government.

The Commission expresses its sincere thanks to all the Secretaries to Government and Heads of Departments for their kind co-operation in finalising the selection of candidates for appointment by recruitment by transfer/promotion through the Departmental Promotion Committees.

Tmt. Yasmin Ahmed I.A.S. (Retired)	....	**Chairperson**
Thiru V. Alagu Sundaram, M.Sc.,	....	**Member**
Dr. R. Perumal Samy, M.A., M.phil., Ph.D.,	....	**Member**
Dr. (Tmt.) K.M. Ramathal, M.A ., M.Phil., Ph.D.,	....	**Member**
Thiru R. Tamil Mani, B.A., B.L.,	....	**Member**

Tamil Nadu Public Service Commission, Chennai 600 002.

Dr. R. Baskaran I.A.S.
Secretary

Dated: 24.07.2003

ANNEXURE-I

(Reference Introduction Section)

STAFF STRENGTH IN THE COMMISSION'S OFFICE AS ON 31st MARCH 2003

1.	Deputy Secretary	4
2.	Under Secretary	27
3.	Accounts Officer	1
4.	Assistant Accounts Officer	1
5.	Research Officer	1
6.	Librarian	1
7.	Senior Research Assistant	2
8.	Section Officer	89
9.	Private Secretary	1
10.	Input/output Supervisor (Computer)	1
11.	Input/output Operator (Computer)	1
12.	Data Entry Operator (Computer)	8
13.	Accountants	26
14.	Assistant Section Officer	190
15.	Personal Assistant	6
16.	Personal Clerk	8
17.	Telephone Operator	2
18.	Assistant	99
19.	Typist	37
20.	Driver	9
21.	Record Assistant	2
22.	Record Clerk	21
23.	Lift Operator	1
24.	Daffadar	1
25.	Office Assistant	69
26.	Watchman	6
27.	Sweeper	4
28.	Sanitary Worker	3
29.	Water Man	1

ANNEXURE -II

DETAILS OF SELECTION RESULTS - DIRECT RECRUITMENT YEAR 2002-2003

SL.NO	NAME OF THE POST AND DEPT./SERVICE	LAST DATE FOR RECEIPT OF APPLICATION	DATE OF FINAL RESULTS PUBLISHED	NUMBER OF VACANCIES NOTIFIED						NUMBER OF APPLICATION RECEIVED	NO.OF CAND. APPE. IN PRELIM.EXAM	NO.OF CAND. APPE. IN THE MAIN EXAM	NO.OF CANDIDATES APPEARED IN THE ORAL EXAMINATION						NO. OF CANDIDATES SELECTED						SELECTED CANDIDATES QUALIFICATION	REMARKS
				SC	ST	MBC/DC	BC	GT	TOTAL				SC	ST	MBC/DC	BC	OTHERS	TOTAL	SC	ST	MBC/DC	BC	OTHERS	TOTAL		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)
	I - STATE SERVICE																									
1.	Civil Judge (Junior Division/Judicial Magistrate I Class) in the Tamil Nadu State Judicial Service	04.10.01	23.04.02	5 (1)	3	3 (1)	4 (1)	3 (1)	18 (4)	1768	-	1748	11 (3)	2	10 (4)	17 (5)	2 (1)	42 (13)	5 (1)	1	3 (2)	7 (2)	-	16 (5)	M L -2,B.L - 14	3 BC Candidates selected against G T 2 ST Vacancies carry forward to next recruitment
2.	Group - I'Services	25.01.00	14.06.02	12 (4)	-	15 (6)	24 (7)	23 (7)	74 (24)	75,158	70,402	602	31 (18)	-	47 (24)	70 (34)	-	148 (76)	15 (6)	-	22 (7)	37 (11)	-	74 (24)	BA - 3, B.Sc -14 BCom -2,BL -2, MA -7 , MSc -16 M.Com -3, BE -18 BBA-1,BPT-2 BBM-1,B.V.Sc-1, M.B.M.-2,B.S.M.S -2	13 BC,7 MBC, 3 SC Candidates selected against G.T
3.	Agricultural Officer (Extension) and Agricultural Officer (Chemistry) in the Tamil Nadu Agricultural Extension Service and Agricultural Service	05.08.99	17.07.02	20 (6)	1	24 (6)	37 (10)	37 (10)	119 (34)	3474	-	2734	40	3	48	74	74	239	21 (7)	1	27 (6)	67 (22)	3	119 (34)	BSc(Agri) - 84 MSc(Agri) - 35	1 SC, 3 MBC, 30 BC Candidates selected against G.T
4.	Asst.Director of Industries and Commerce/Unit Superintendent in the Industries Service	19.07.00	17.07.02	-	-	1	1	1 (1)	3 (1)	598	-	312	-	-	3	4 (1)	2 (2)	9 (3)	-	-	1	1	1 (1)	3 (1)	BTech - 2,BE - 1	
5.	Assistant Medical Officer (Siddha/ Ayurvedha/Unani) in the Tamil Nadu Medical Service	17.10.01	04.10.02	11 (3)	-	9 (3)	12 (4)	15 (4)	47 (14)	1455	-	1281	25 (17)	-	23 (13)	49 (20)	1 (1)	98 (51)	12 (8)	-	13 (7)	22 (10)	-	47 (25)	BSMS - 43, BUMS-1 BAMS-3	1 SC, 4 MBC, 10 BC Candidates selected against G.T
6.	Assistant Medical Officer (Siddha/ Ayurvedha/Unani) in the Tamil Nadu Medical Service	25.09.02	03.01.03	16 (5)	1	19 (6)	26 (7)	27 (9)	89 (27)	1581	-	1378	29 (16)	4 (2)	40 (28)	98 (51)	5 (3)	176 (100)	14 (9)	1	18 (12)	49 (24)	3 (3)	85 (48)	BSMS - 80, BUMS-2 BAMS-3	3 MBC, 23 BC Candidates selected against G.T 2 SC, 2 MBC Unani Vacancy carry forward to next recruitment due to non availability of candidates
7.	District Educational Officer in the Tamil Nadu School Educational Service	25.07.01	22.01.03	2 (1)	-	2 (1)	2 (1)	3 (1)	9 (4)	1648	-	1039	6 (3)	-	9 (5)	12 (4)	-	27 (12)	2 (1)	-	2 (1)	5 (2)	-	9 (4)	MA,B.Ed - 4 MSc BEd - 5	3 BC Candidates selected against G T

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)
	II - SUBORDINATE SERVICES																									
8.	Junior Training Officer(Language English) in the Tamil Nadu Employment and Training Subordinate Service	10.10.01	15.04.02	-	-	-	-	1	1	71	-	48	-	-	-	3	-	3	-	-	-	1	-	1	MA(Eng) - 1	1 BC Candidate selected against G.T
9.	Tamil Pandit Grade-I in the Men's Branch in the Tamil Nadu Social Defence Subordinate Service	12.09.01	15.04.02	1	-	-	-	1	2	66	-	35	3 (1)	-	-	2	1	6 (1)	1	-	-	1	-	2	MA(Tamil) B.Ed - 2	1 BC Candidate selected against G.T
10.	Superintendent in the Govt.Protective Homes in the Tamil Nadu Social Defence Subordinate Service	12.09.01	23.04.02	-	-	-	-	1 (1)	1 (1)	10	-	4	1 (1)	-	1 (1)	1 (1)	-	3 (3)	-	-	-	1 (1)	-	1 (1)	MSc(Forensic Science) - 1	1 BC Candidate selected against G.T
11.	Asst.Librarian in the Law Colleges in the Tamil Nadu Ministerial Service	05.09.01	18.06.02	-	-	-	-	1	1	214	-	102	-	-	1	2	-	3	-	-	1	-	-	1	BLit, B.Ed, CLIS - 1	1 MBC Candidate selected against G.T
12.	Hostel Superindentent cum Physical Training Officer in the Tamil Nadu Employment and Training Subordinate Service	10.10.01	15.07.02	-	-	-	-	1	1	34	-	21	1	-	-	2	-	3	-	-	-	1	-	1	BLit, M.P.Ed - 1	1 BC Candidate selected against G.T
13.	English Reporter in the Tamil Nadu Legislative Assembly Secretariat Service	28.11.01	14.08.02	-	-	-	-	1	1	9	-	1	-	-	-	-	1	1	-	-	-	-	1	1	BCom,Typing English Sr.Grade and Shorthand English High Speed - 1	
	Total								366	86,086	70,402	9,305						358						360		

ANNEXURE - III

(Reference Section - I)

STATEMENT SHOWING INCOME AND EXPENDITURE DURING THE YEAR 2002-2003.

Nature of Receipts	Amounts in thousand (Rupees)
(1)	(2)
INCOME	
Application Sales	31,03
Examination Fees-Departmental Test	16,43
Examination fees - Recruitment Examination	27,75
Examination fees – Refund	(-) 4
Total	75,17
EXPENDITURE	
Pay	4,17,15
Dearness Allowance	1,98,04
Medical Charges	10,89
Other Allowances	62,00
Leave Travel Concession	4,08
Festival Advance	3,36
Travelling Allowance	1,21
Telephone Charges	4,73
Other Contingencies	26,00
Special services and Professional Charges	1,73,16
Prizes and Awards	9
Rent , Rates and Taxes	3,54
Advertisement Charges	31,33
Machinery and Equipment / Maintenance and Purchase	70
Motor Vehicle, Petrol and Oil Charges	40
Wages	5,50
Electricity Charges	3,08
Computer	18,88
Recoveries of Festival Advance and others Items	7,24
Total	**9,71,38**

ANNEXURE IV

(Reference Section-I)

LIST OF NOTIFICATIONS PUBLISHED DURING THE YEAR 2002-2003

Sl. No.	Name of the Post & Department	Date of Notification	No. of vacancies notified	No. of applications received
(1)	(2)	(3)	(4)	(5)
1.	Assistant Medical Officer (Siddha, Ayurveda, Unani) in the Tamil Nadu Medical Service.	20.08.2002	89	1,545
2.	C.S.S.E-I, Municipal Commissioner Grade – II in the Tamil Nadu Municipal Commissioners Subordinate Service.	14.11.2002	22	36,171
3.	Group – VIII Service Executive Officer Grade IV in the Tamil Nadu Hindu Religious and Charitable Endowment Subordinate Service. (Renotification).	22.11.2002	76	93,899
4.	Civil Judge (Junior Division/Judicial Magistrate, First Class) in the Tamil Nadu State Judicial Service	25.02.2003	39	4,171
	Total		**226**	**1,35,786**

ANNEXURE - V

(Reference Section - II)

List of Preliminary, Main Written and Oral Examinations Conducted

During the Period from 1st April 2002 to 31st March 2003

S.No	Name of Post/Service	No. of Vacancies	No. of Applications Recd.	Date of Examination
1.	**I. PRELIMINARY EXAMINATION**	Nil		
1.	**II. MAIN WRITTEN EXAMINATION:** Assistant Geologist in the Ground Water Wing of the P.W.D in the Tamil Nadu Engineering Subordinate Service	5	297	20.04.02 & 21.04.02
2.	English Reporter in the Tamil Nadu Legislative Assembly Secretariat Service.	1	9	20.04.2002 & 21.04.2002
3.	Assistant Medical Officer ((Siddha, Ayurveda, Unani) in the Tamil Nadu Medical Service.	89	1545	23.10.2002 & 24.10.2002
4.	C.S.S.E-I Muncipal Commissioner, Grade - II in the Tamil Nadu Municiapal Commissioners Subordinate Service (Municipal Employees)	12	35	23.02.03
5.	C.S.S.E-I Muncipal Commissioner, Grade- II in the Tamil Nadu Municiapal Commissioners Subordinate Service	10	36,171	01.03.2003 & 02.03.2003
	Total	**117**	**38,057**	

III. LIST OF ORAL EXAMINATION

Sl. No.	Date	Name of the Post	Boards							Total No. of Candidates
			I	II	III	IV	V	VI	VII	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	
1.	08.4.2002	Agricultural Officer (Extention) in the Tamil Nadu Agricultural Extension Service and Agriculture Officer (Chemistry) in the Tamil Nadu Agriculture Service 1997-99	14	14	14	14	14	-	-	70
	09.042002	- do-	14	14	14	14	14	-	-	70
	10.4.2002	- do -	14	14	14	14	14	-	-	70
	11.4.2002	- do -	6	6	6	6	5	-	-	29
2.	12.4.2002	Civil Judge (Junior Divisional / Judicial Magistrate (First Class) in the Tamil Nadu State Judicial Service	9	9	8	8	8	-	-	42
3.	15.4.2002	Superintendent, Government Protective Homes in the Tamil Nadu Social Defence Subordinate Service 2001-2002	3	-	-	-	-	-	-	3
4.	15.4.2002	Tamil Pandit Grade - I in the Men's Branch in the Tamil Nadu Social Defence Subordinate Service	-	6	-	-	-	-	-	6
5.	15.4.2002	Junior Training Officer (Language - English) in the Trainging Wing of the Department of Employment and Training in the Tamil Nadu Employment & Training Subordinate Service	-	-	3	-	-	-	-	3
6	18.6.2002	Assistant Director of Industries and Commerce/Unit Superintendent in the Tamil Nadu Industries Service	5	4	-	-	-	-	-	9
7	18.6.2002	Assistant Librarian in Law Colleges in the Tamil Nadu Ministerial Service 2001-2002	-	-	3	-	-	-	-	3

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
8	18.6.2002	Hostel Superintendent Cum Physical Training Officer in the Training Wing of the Department of Employment and Training in the Tamil Nadu Employment and Training Subordinate Service 2001-2002	-	-	-	-	3	-	-	3
9	12.8.2002	Departmental Test May 2002 in the Second/Third Class Language Test (Viva Voce Exam) For August 2002	20	21	19	20	20	-	-	100
10	12.8.2002	English Reporter in the Tamil Nadu Legislative Assembly Secretariat Service	-	-	-	-	-	1	-	1
11	11.9.2002	Assistant Medical Officer (Siddha/Ayurveda/Unani)1999-2000	13	13	13	-	-	-	-	39
	12.9.2002	-do-	13	13	13	-	-	-	-	39
	13.9.2002	-do-	8	9	3	-	-	-	-	20
12	16.12.02	Assistant Medical Officer (Siddha/ Ayurveda/ Unani) 2002	13	13	13	-	-	-	-	39
	17.12.02	-do-	13	13	13	-	-	-	-	39
	18.12.02	-do-	13	13	13	-	-	-	-	39
	19.12.02	-do-	13	13	13	-	-	-		39
	20.12.02	-do-	5	9	6	-	-	-	-	20
13	9.1.2003	District Educational Officer in the Tamil Nadu Educational Service	6	6	6	-	-	-	-	18
	10.1.2003	-do-	3	3	3	-	-	-	-	9
		Total	**185**	**193**	**177**	**76**	**78**	**1**	**--**	**710**

ANNEXURE – VI

(Reference Section - III)

Details of paucity of suitable and qualified candidates

Sl. No.	Name of the post	Department/Service	Vacancies Reserved	No. of Qualified Candidates	No. of Candidates selected	No. of Vacancies unfilled	Remarks
(1)	(2)	(3)	(4)	(5)	(6)		(8)
A.	General Turn	Nil					
B.	Backward Classes	Nil					
C.	Most Backward Classes						
1.	Assistant Medical Officer (Unani)	Tamil Nadu Medical Service	2	-	-	2	Due to paucity of qualified candidates
D.	Scheduled Caste						
1.	Assistant Medical Officer (Unani)	Tamil Nadu Medical Service	2	-	-	2	Due to paucity of qualified candidates
E.	Scheduled Tribes						
	1. Civil Judge (Junior Division/ Judicial Magistrate First Class)	Tamil Nadu State Judicial Service	3	1	1	2	Due to paucity of qualified candidates
		TOTAL	**7**	**1**	**1**	**6**	

ANNEXURE - VII

(Reference Section -IV)

Posts for which Recruitment was made by Transfer/Promotion

Sl.No.	Name of the Post	Name of Service	No. of persons selected
(1)	(2)	(3)	(4)
1.	Assistant Director of Agriculture (Extension)	T.N. Agricultural Extension Service	28
2.	Superintendent, Approved Schools for Boys	T.N. Approved schools and Vigilance Service	1
3.	District Backward Classes and Minorities Welfare Officer	T.N. Backward Classes and Most Backward Classes welfare Service.	1
4.	Assistant Director of Co-operative Audit	T.N. Co-operative Service	40
5.	Deputy Registrar of Co-operative Societies	T.N. Co-operative Service	46
6.	Deputy Collector	Tamil Nadu Civil Service	94
7.	Assistant Executive Engineer (Civil)	T.N. Engineering Service	72
8.	Assistant Executive Engineer (Electrical)	T.N. Engineering Service	8
9.	Head Draughting Officer	T.N. Engineering Service	7
10.	Administrative Personal Assistant to Director of Fire & Rescue Services	T.N. Fire & Rescue Service	3
11.	Assistant Director of Fisheries	T. N. fisheries Service	8

(1)	(2)	(3)	(4)
12.	Administrative Officer in Animal Husbandry Department	T.N. General Service	6
13.	Administrative Officer in Training Wing of Employment & Training Department	T.N. General Service	9
14.	Administrative Officer in Highways and Rural Works Department	T.N. General Service	10
15.	Administrative Officer in Public Health and Preventive Medicine Department	T.N. General Service	14
16.	Administrative Officer in Public Works Department	T.N. General Service	25
17.	Assistant Commissioner Class XXV	T.N. General Service	2
18.	Assistant Commissioner in Land Reforms (Headquarters) Class LXVIII	T.N. General Service	2
19.	Assistant Commissioner in Land Reforms (District)	T.N. General Service	2
20	Assistant Director (Sugar) Non Technical	T.N. General Service	2
21.	Automobile Engineer in the Motor Vehicles Maintenance Department	T.N. General Service	1
22.	Child Development Project Officer	T.N. General Service	49
23.	Deputy Accounts Officer in Highways and Rural Works Department	T.N. General Service	2
24.	Deputy Superintendent of Police (Technical)	T.N. General Service	6
25.	Personal Assistant (Administration) in Police Department	T.N. General Service	167
26.	Personal Assistant to Commissioner of Rehabilitation	T.N. General Service	3
27.	Personal Assistant to Superintendent of Prisons	T.N. General Service	1
28.	Personal Assistant in Forest Department	T.N. General Service	5
29.	Personal Assistant in Fisheries Department	T.N. General Service	5
30.	Secretary to the Regional Deputy Director of Government Examinations	T.N. General Service	2
31.	Speech Therapist	T.N. General Service	1
32.	Under Secretary to Government in Finance Department	T.N. General Service	11
33.	Under Secretary to Government other than Law and Finance Dept.	T.N. General Service	72
34.	Assistant Commissioner in Hindu Religious and Charitable Endowments Administrative Department	T.N. Hindu Religious & Charitable Endowments Administration Service	7
35.	Assistant Director (Electrical & Electronics)	T.N. Industries Service	1

(1)	(2)	(3)	(4)
36.	Assistant Director (Survey & Statistics)	T.N. Industries Service	4
37.	Assistant Director of Industries and Commerce (Industrial Co-operatives)	T.N. Industries Service	17
38.	Assistant Director Technical/ Unit Superintendent	T.N. Industries Service	3
39.	Personal Assistant (Non-Technical)	T.N. Industries Service	1
40.	Regional Probation officer	Tamil Nadu Jail Service	2
41.	Labour Officer	T.N. Labour Service	4
42.	Senior Chemical Assistant (Centralized filling)	T.N. Medical Service	2
43.	Senior Medical Record Officer	T.N. Medical Service	3
44.	Assistant Director of Rural Development/Personal Assistant (Development) to Collector	T.N. Panchayat Development Service	64
45.	Assistant Engineer in Rural Development Department	T.N. Panchayat Development Service	148
46.	Deputy Superintendent of Police (Category-2)	T.N. Police Service	14
47.	Deputy Superintendent of Police (Finger Print)	T.N. Police Service	20
48.	Senior Analyst	T.N. Public Health Service	3
49.	District Registrar	T.N. Registration Service	11
50.	Assistant Director of Survey and Land Records	T.N. Survey & Land Records Service	7
51.	Accounts Officer Class -III	T.N. State Treasuries and Accounts Service	48
	TOTAL		**1064**

ANNEXURE - VIII

(Reference Section - IV)

Appeal/Review Petition/Revision Petition/Disciplinary Action/Recovery/Reduction in Pension.

Sl. No.	Name of Department	Appeal/Review Petition / Revision Petition		Disciplinary Action		Recovery/ Reduction in Pension	
		Number of Cases involving charges					
		Affecting integrity	other than integrity	Affecting integrity	other than integrity	Affecting integrity	other than integrity
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	Agriculture	1	10	1	16	-	2
2.	Animal Husbandry & Fisheries	-	12	1	7	-	1
3.	Education	-	14	-	4	-	1
4.	Energy	1	-	-	-	-	-
5.	Commercial Taxes	1	12	-	15	-	3
6.	Home	2	15	-	10	-	2
7.	Municipal Administration & Water Supply	1	23	1	19	-	6
8.	Co-operation	-	2	-	3	-	-
9.	Labour & Employment	-	8	1	5	-	-
10.	Environment & Forests	1	12	1	10	-	4
11.	Highways	1	6	-	7	-	-
12.	Small Industries	-	-	-	4	-	-
13.	Information & Tourism	-	4	-	3	-	1
14.	Health & Family Welfare	2	24	2	31	-	2
15.	Handloom, Handicrafts Textiles & Khadi	-	2	-	4	-	-
16.	Public Works Department	-	8	-	.12	-	3
17.	Finance	-	14	-	6	-	1
18	Social Welfare	-	4	-	3	-	-
19	Housing & Urban	-	-	-	1	-	1
20	Public	-	1	-	4	-	2
21	Rural Development	-	11	-	20	-	4
22	Revenue	-	7	-	12	-	3
23	Adi-Dravidar Welfare	-	1	-	3	-	-
24	Transport	-	3	-	3	-	-
25	Tamil Development and Culture	-	5	-	4	-	-
	TOTAL	**10**	**198**	**7**	**206**	**-**	**36**

Appeal/Review Petition/Revision Petition	-	**208**
Disciplinary Action	-	**213**
Recovery/Reduction in pension	-	**36**
Total		**457**

ANNEXURE - IX

(Reference Section IV)

Appointments for which Commission's concurrence was accorded under the latter part of Regulation 16(b) of Tamil Nadu Public Service Commission Regulation 1954.

Sl.No.	Name of the Department	Name of the Post	No. of Cases
(1)	(2)	(3)	(4)
	State Services		
1.	Medical Department	Assistant Medical officer	1
2.	Agriculture Department	Agriculture officer	2
3.	Public Works Dept.	Assistant Engineer	5
4.	Veterinary and Animal Husbandry	Veterinary Assistant Surgeon	1
	Total		9
	Subordinate Service		
1.	Transport Department	Motor Vehicle Inspector Gr-II	1
	Total		1

Ministerial Service

Sl. No.	Name of the Department	Name of the Post		
		Junior Assistant	Typist	VAO
(1)	(2)	(3)	(4)	(5)
1.	Revenue	216	13	21
2.	Treasuries and Accounts	65	--	--
3.	Health and Family Welfare	90	--	--
4.	Highways and Rural Works	30	--	
5.	Water and Drainage	1	--	--
6.	Youth Welfare and Sports Development	33	--	--
7.	Energy	1	--	--
8.	Small Industries	1	--	--
9.	Labour and Employment	9	--	--
10.	Commercial Taxes and Religious Endowment	185	--	--
11.	Forest and Environment	9	--	--
12.	Agriculture	27	--	--
13.	Town Panchayat	2	--	--
14.	Handlooms and Textiles	4	--	
15.	Information and Tourism	6	--	--
16.	Co-operation, Food and consumer protection	9	-	-
17.	Ex-Servicemen Welfare	1	--	--
18.	Tamil Development and Culture	1	--	--
19.	Social Welfare and Nutritious Meal Programme	2	--	--
20.	Adi-Dravidar and Tribal Welfare	2	--	--
21.	Home	55	--	--
22.	Education	32	--	--
23.	Public Works Department	39	--	--
24.	Rural Development	97	--	--
25.	Transport	1	--	--
26.	N S S	2	--	--
27.	Higher Education	8	--	--
	TOTAL	928	13	21

State Service	-	9
Sub-ordinate Service	-	1
Ministerial Service	-	962
Total		**972**

Cases in which the Commission's Concurence under the latter part of Regulation 16(b) of the Tamil Nadu Public Service Commission Regulations 1954 was sought for but was refused.

Nil

ANNEXURE – X
(Reference Section – IV)

Temporary appointment in different posts in State/Subordinate, Ministerial Services beyond the period of 24 months for which the concurrence was accorded.

Sl. No	Name of the Post	Name of the Department	No. of Persons	Reason
(1)	(2)	(3)	(4)	(5)
	I. State Service		NIL	
	II. Subordinate Service		NIL	
	III. Ministerial Service			
1.	JUNIOR ASSISTANT	Director of Technical Education	1	Temporary appointments
2.	JUNIOR ASSISTANT	District Registrar (Ariyalur)	1	
3.	TYPIST	Commissioner of Civil Supplies	1	"
4.	TYPIST	Principal District Judge (Nagercoil)	1	"
5.	TYPIST	Principal District Judge (Ramanathapuram)	1	"
6.	TYPIST	Judicial Magistrate Chengalpattu	1	"
7.	TYPIST	Principal, Industrial Training Institute Coimbatore	1	"
8.	TYPIST	District Registrar Coimbatore	1	"
9.	TYPIST	District Registrar Karaikudi	1	"
10.	STENO –TYPIST	District Munisif – Cum-Judicial Magistrate Coonoor	1	"
11.	STENO-TYPIST	Principal District Judge Chengalpattu	1	"
12.	STENO-TYPIST	Principal District Judge Udhagamandalam	1	"
		Total	**12**	

ANNEXURE - XI
(Reference Section – VII)

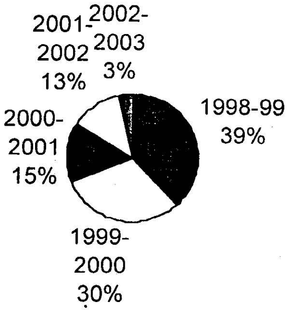
Instances in which the Government deviated from Commission's advice/not consulted with the Commission during the period 1997-2002

SL. NO	YEAR	NUMBER OF CASES IN WHICH THE GOVERNMENT DEVIATED FROM THE COMMISSION'S ADVICE	NUMBER OF CASES IN WHICH THE GOVERNMENT DID NOT CONSULT THE COMMISSION
(1)	(2)	(3)	(4)
1.	1998-99	7	-
2.	1999-2000	3	-
3.	2000-2001	1	-
4.	2001-2002	9	1
5.	2002-2003	12	5

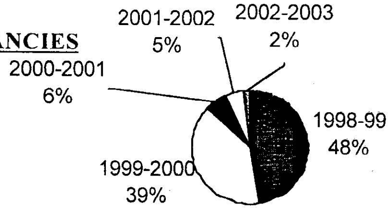
ANNEXURE - XII / பின்இணைப்பு - XII

DETAILS OF POST NOTIFIED AND VACANCIES IN THE LAST FIVE YEAR PERIOD
கடந்த ஐந்து ஆண்டுகளில் வெளியிடப்பட்ட அறிவிக்கைகள் மற்றும் காலியிடங்களின் விவரம்

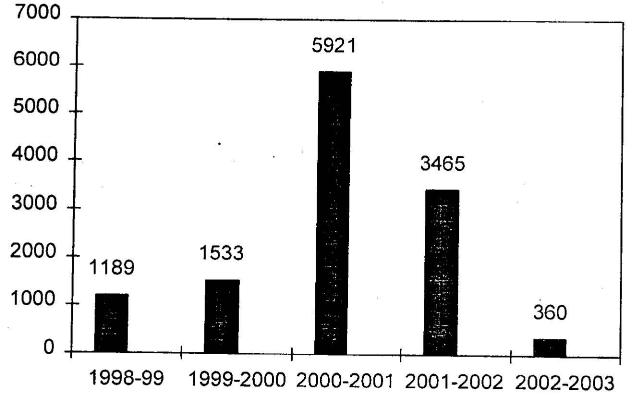
NOTIFICATION



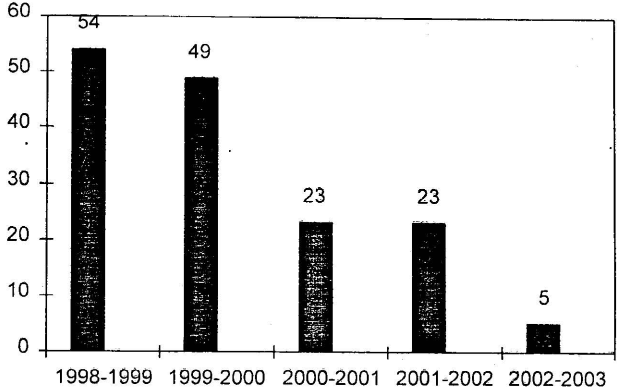
VACANCIES



NUMBER OF CANDIDATES SELECTED AND RECOMMENDED FOR APPOINTMENTS IN THE LAST FIVE YEAR PERIOD
கடந்த ஐந்து ஆண்டுகளில் தெரிவு பெற்று பணி நியமனத்திற்காக பரிந்துரை செய்யப்பட்டோர் எண்ணிக்கை விவரம்



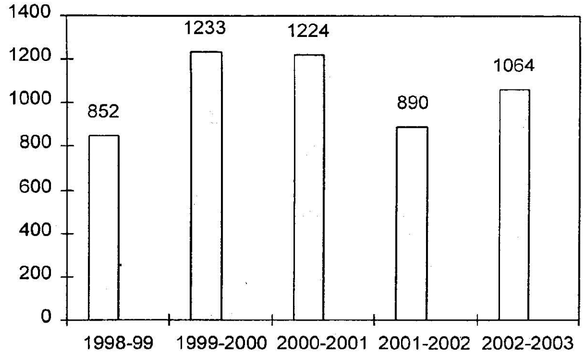
WRITTEN EXAMINATIONS CONDUCTED IN THE LAST FIVE YEAR PERIOD
கடந்த ஐந்து ஆண்டுகளில் நடத்தப்பட்ட எழுத்துத் தேர்வுகளின் எண்ணிக்கை விவரம்



ANNEXURE - XII / பின்இணைப்பு - XII

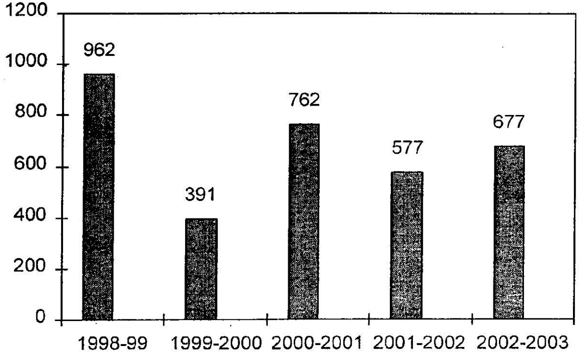
NUMBER OF CANDIDATES RECOMMENDED FOR APPOINTMENT BY RECRUITMENT THROUGH TRANSFER/PEROMOTION IN THE LAST FIVE YEAR

கடந்த ஐந்து ஆண்டுகளில் பதவி உயர்வு மற்றும் பணி மாற்றம் மூலம் பணி நியமனம் பெற பரிந்துரை செய்யப்பட்டோர் எண்ணிக்கை விவரம்



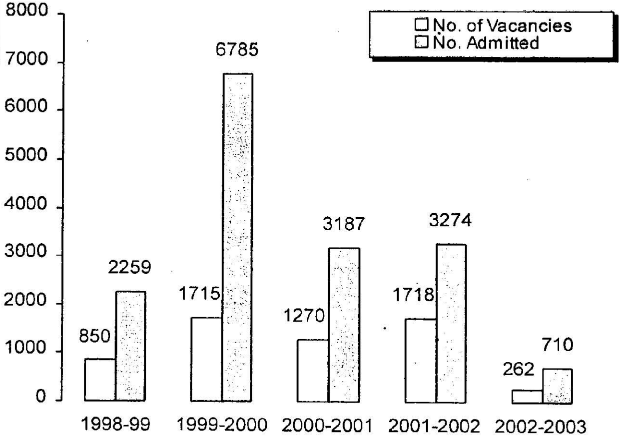
DETAILS OF DISCIPLINARY CASES DISPOSED IN THE LAST FIVE YEAR PERIOD

கடந்த ஐந்து ஆண்டுகளில் தீர்வு செய்யப்பட்ட ஒழுங்கு நடவடிக்கை வழக்குகள் எண்ணிக்கை விவரம்



DETAILS OF ORAL TEST HELD IN THE LAST FIVE YEAR PERIOD

கடந்த ஐந்து ஆண்டுகளில் நடத்தப்பட்ட வாய்மொழித் தேர்வுகளின் விவரம்



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